

# Independent Expert Summary Report

The Independent Expert has reviewed the Proposal. This section contains a summary of his report.



## Summary of the Report of the Independent Expert on the proposed Scheme to transfer a block of life insurance business from Standard Life Assurance Limited to Standard Life International Designated Activity Company.

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## Contents

- 1 Introduction
- 2 Background
- 3 Business to be transferred
- 4 Overall conclusion
- 5 My role as Independent Expert
- 6 Impact on the Transferring Policyholders
- 7 Impact on the Remaining Policyholders of SLAL
- 8 Impact on the Current Policyholders of SLIntl
- 9 Impact on existing reinsurers
- 10 Costs of the Scheme
- 11 Rights of policyholders who object

# 1 Introduction

- 1.1 The purpose of this document is to provide policyholders and other interested parties with a summarised version of my report as Independent Expert on the proposed transfer of long term insurance business from Standard Life Assurance Limited (“SLAL”) to Standard Life International Designated Activity Company (“SLIntl”). The transfer of business will be carried out using a legal process, known as a “Part VII Transfer”, with the details set out in a legal document referred to as the “Scheme”.
- 1.2 The Scheme will be submitted to the Court of Session in Scotland (the “Court”) for sanction. This is expected to be scheduled for 19 February 2019. If sanctioned, it is expected that the Scheme will become operative and take effect on 28 February 2019 (“the Effective Date”).
- 1.3 Immediately following the transfer of business on the Effective Date, SLAL and SLIntl propose entering into reinsurance arrangements with associated security arrangements. The reinsurance arrangements will reinsure some of the insurance business being transferred back to SLAL. I refer to the Scheme and the reinsurance arrangements together as the “Transfer”.
- 1.4 This document summarises my conclusions on the potential impact of the Transfer on policyholders and explains my rationale for reaching these conclusions.
- 1.5 This is intended to be a standalone summary of my Independent Expert report (the “Report”). My full assessment of the Transfer is set out in the Report. A copy of the Report and a copy of the Scheme are available on the transfer website: [www.standardlife.eu](http://www.standardlife.eu)

# 2 Background

- 2.1 SLAL is a private limited company, incorporated and domiciled in the UK. SLAL is a wholly owned subsidiary of the Phoenix Group. The principal activity of SLAL is the transaction of long term insurance business.
- 2.2 SLAL currently sells and services euro-denominated insurance policies written in Ireland and Germany through its Irish and German branches, and in Austria through its Austrian sales office. Under European Union (“EU”) regulations, UK insurance companies can sell and service business written outside of the UK, on a Freedom of Services or Freedom of Establishment basis (commonly referred to as “EU passporting rights”).
- 2.3 SLAL has a subsidiary, SLIntl, which is registered in Ireland and authorised by the Central Bank of Ireland (“CBI”). SLIntl currently sells single-premium open-ended offshore unit linked investment bonds to UK, Isle of Man, and Channel Islands residents.
- 2.4 On 23 June 2016, the UK voted to leave the EU. On 29 March 2017, the UK officially notified the European Commission of its intention to withdraw from the EU. The UK’s withdrawal from the EU (“Brexit”) is expected to take effect on 29 March 2019. There is uncertainty over whether UK insurance companies will continue to be able to sell and service business written outside of the UK after 29 March 2019. For the SLAL business written in Ireland, Germany and Austria, Brexit raises the possibility of it being illegal for SLAL to settle claims, service contracts or renew policies, due to the loss of EU passporting rights.
- 2.5 SLAL intends to transfer its euro-denominated business to SLIntl (“Transferring Business”), in order to enable the continued servicing of this business, regardless of the outcome of the Brexit negotiations.

# 3 Business to be transferred

- 3.1 The Transferring Business comprises policies that currently invest in the Heritage With Profits Fund (“HWPF”), German With Profits Fund (“GWPF”) and German Smoothed Managed With Profits Fund (“GSMWPF”). The HWPF, the GWPF and GSMWPF are sub-funds within SLAL. In addition, euro-denominated unit linked and annuities business in the Proprietary Business Fund (“PBF”) will be transferred to SLIntl.
- 3.2 The Transferring Business can be grouped into three blocks, as set out in the table below, with the corresponding best estimate liabilities given as at 31 December 2017.

Line of business	What will be transferred	Best Estimate Liabilities (BEL) for transferring business as at 31 December 2017 (£bn)	Number of Policies ('000)
HWPF	all euro-denominated policies within the SLAL HWPF	10.4	337
Post-demutualisation German with-profits	all policies written within the SLAL PBF with their investment content in the SLAL GWPF or SLAL GSMWPF	2.1	150
PBF annuities and unit linked	all euro-denominated annuities and all euro-denominated unit linked policies within the SLAL PBF. This includes the policies of a small number of Irish policyholders that have investment content in the SLAL HWPF	5.6	95

- 3.3 The HWPF business that transfers to SLIntl will be reinsured back to SLAL (under the “HWPF reinsurance agreement”), and the post-demutualisation German with-profits business will be reinsured back to SLAL (under the “GWPF reinsurance agreement” and the “GSMWPF reinsurance agreement”).
- 3.4 The HWPF reinsurance agreement, the GWPF reinsurance agreement and the GSMWPF reinsurance agreement (together referred to as the “Reinsurance Agreements”) have security associated with them: collateral will be posted under a fixed charge agreement and there is also a floating charge agreement.

# 4 Overall conclusion

- 4.1 For the reasons set out in the remainder of this summary report, I am satisfied that the Transfer will not materially adversely affect any group of policyholders.

## 5 My role as Independent Expert

- 5.1 It is a requirement that when the Scheme is submitted to the Court for approval, it is accompanied by a report from a person who is experienced in insurance matters and is independent of the companies involved (the “Independent Expert”). The purpose of the Report is to provide an independent assessment of the impact of the Scheme on policyholders and other interested parties, to assist the Court in deciding whether to allow the Scheme to go ahead.
- 5.2 I have been appointed as the Independent Expert. I am a Fellow of the Institute and Faculty of Actuaries and I have over 30 years’ experience in the life insurance industry. I am a Partner in Grant Thornton UK LLP (“Grant Thornton”). I am independent of the companies involved in the Scheme and my appointment has been approved by the Prudential Regulation Authority (“PRA”), following consultation with the Financial Conduct Authority (“FCA”). The PRA and FCA are responsible for the regulation of UK insurance companies.
- 5.3 I have considered the impact of the Transfer on the following different groups of policyholders:
- The policyholders whose policies will transfer from SLAL to SLIntl under the Scheme, “Transferring Policyholders”;
  - The policyholders remaining within SLAL, “Remaining Policyholders”; and
  - The current policyholders of SLIntl, “Current Policyholders”.
- 5.4 In order to form my opinions, I have taken into account a number of different matters. These include:
- the impact on policyholders benefit expectations;
  - the security of benefits;
  - the level of customer service experienced by policyholders; and
  - the impact of taxes and expenses.
- 5.5 I give an opinion on whether I consider the position of any group of policyholders to be “materially adversely affected” as a result of the Transfer. The definition of what is “material” depends on the matter being discussed, but if a potential effect is very unlikely to happen and does not have a large impact, or if it is likely to happen but has a very small impact, I do not consider it material.

## 6 Impact on the Transferring Policyholders

- 6.1 As at 31 December 2017, there were approximately 582,000 policies in respect of the Transferring Policyholders, with best estimate liabilities of approximately £18bn.
- 6.2 I have divided the Transferring Policyholders into three sub-groups, as some aspects of the Transfer will affect each of these sub-groups differently. The three sub-groups are:
- (i) The policyholders of the post-demutualisation German with-profits business (the “transferring GWPF and GSMWPF business”);

- (ii) The policyholders of the HWPf business (the “transferring HWPf business”); and
- (iii) The policyholders with euro-denominated unit linked policies or euro-denominated annuities, in the SLAL PBF (the “transferring unit linked and annuity business”).

### Transferring GWPF and GSMWPF business

- 6.3 For the transferring GWPF and GSMWPF business, the Scheme has the effect of transferring the business into two newly established funds in SLIntl – the SLIntl GWPF and the SLIntl GSMWPF. SLIntl is choosing to reinsure the policies invested in the SLIntl GWPF and SLIntl GSMWPF with SLAL. This approach helps to maintain the existing governance of these with-profits funds and utilises the with-profits expertise that exists in SLAL. I am supportive of this approach. Provided appropriate with-profits governance is maintained and SLIntl is appropriately capitalised, policyholders of the post-demutualisation German with-profits business would not be materially adversely affected by the Scheme. I am satisfied that the GWPF reinsurance agreement and the GSMWPF reinsurance agreement help to ensure this is the case.

### Transferring HWPf business

- 6.4 For the transferring HWPf business, the Scheme has the effect of transferring the business into a newly established fund in SLIntl – the SLIntl HWPf. Ordinarily, this would require the HWPf to be split, because not all of the policies in the HWPf will be transferred under the Scheme – some will remain in SLAL. Splitting the HWPf would be a complex process that, in my opinion, could not be completed before 29 March 2019. The HWPf reinsurance agreement addresses this problem, as it allows the transferring HWPf business continued participation in the HWPf, avoiding the need to split the HWPf. This also maintains the economies of scale of the HWPf. Further, the HWPf reinsurance agreement helps to maintain the risk profile of SLIntl in line with its pre-Scheme position, and helps to maintain the existing governance of the HWPf.

### Transferring unit linked and annuity business

- 6.5 For the transferring unit linked and annuity business, the Scheme has the effect of transferring the policies into a newly established SLIntl fund – the SLIntl EUR PBF. The policies of the transferring unit linked and annuity business will not be reinsured back to SLAL.

### All Transferring Business

- 6.6 Many of my conclusions apply to all three groups of Transferring Policyholders. I discuss below the effect of the Transfer on benefit expectations, the security of benefits, governance, tax, and expenses and charges, for the Transferring Policyholders.

### Policyholder benefit expectations and contractual rights

- 6.7 As a result of the Scheme, the policies in the Transferring Business will become policies of SLIntl, rather than SLAL. An implication of this is that, under the terms and conditions of the with-profits policies, or policies where the investment element is in the with-profits fund, the interpretation of “the Company” in which they participate changes from SLAL to SLIntl. However, because of the Reinsurance Agreements, these policyholders continue to benefit from the profits of SLAL rather than their policy provider, SLIntl.

- 6.8 There is not expected to be any change to the way in which discretion may be applied in determining policy benefits, and any future changes to the discretion policy would be subject to a similar governance process before and after the Transfer.
- 6.9 There are also not expected to be any changes to the investment strategy of any of the with-profits funds or unit linked funds, in which Transferring Policyholders are invested or participate, nor any changes to the way in which the estate of the HWPF is distributed.

### Security of benefits

- 6.10 Although the level of benefits will not change, it is important to consider whether SLIntl will be able to make those payments in the future. I have therefore considered SLIntl's financial strength and solvency.
- 6.11 Security for policyholders is provided by insurance companies holding a higher level of assets than that which is needed to cover the liabilities. The difference between the value of the assets and the liabilities is a measure of the firm's solvency.
- 6.12 Across the EU, every insurer must satisfy solvency standards by maintaining a level of capital, known as the Solvency Capital Requirement ("SCR").
- 6.13 The amount of assets that an insurer holds, divided by its SCR, is often referred to as the SCR ratio. The estimated SCR ratios for SLAL and SLIntl as at 31 December 2017 (assuming the Phoenix change of control had taken effect, and the transfer of policies occurred on that date) are as follows:

	SLAL – Before Transfer	SLIntl – After Transfer
SCR Ratio	152%	136%

- 6.14 A firm's solvency position can change over time. This can be due to changes in market conditions that may affect the value of assets and liabilities. Firms generally seek to control their solvency position by having agreed management policies aimed at safeguarding the SCR ratio. This includes having a risk framework and agreed risk appetite that the firm will operate within. As part of their capital policy, firms tend to set a target level of capital (known as "target capital") to maintain a certain SCR ratio. Where the capital falls below the target capital level, management will take actions to rectify the SCR ratio. I have been provided with information regarding the governance arrangements, risk framework, risk appetite, and capital policy. I am satisfied that these controls represent a sensible approach to safeguard solvency cover. I also note that the SLAL and SLIntl capital policies are similar.
- 6.15 The table above shows that the SCR ratio of SLIntl after the Transfer is lower than that of SLAL before the Transfer. Therefore, after the Transfer, the SCR cover provided to the Transferring Business will be lower. However, excess capital above the target capital level can be distributed through dividends down to the level of target capital and so, as the SCR cover in SLAL is above SLAL's target capital, the excess capital in SLAL could be distributed to shareholders. Further, both SLAL and SLIntl are capitalised in line with their capital policies, and their capital policies are similar.

- 6.16 The analysis above has been done on the basis that the Reinsurance Agreements remain in place. There are no plans to terminate the Reinsurance Agreements. Termination of any of the Reinsurance Agreements would change the risk profile and capital position of SLIntl. If the Reinsurance Agreements were to be terminated by either SLAL or SLIntl, there are robust governance processes which must be followed. These processes seek to ensure that the terms of any termination are fair to all policyholder groups.
- 6.17 If SLAL were to become insolvent, the security associated with the Reinsurance Agreements has been constructed in such a way that SLIntl and the Remaining Policyholders would be aligned on SLAL's insolvency, in most cases, in relation to a distribution of the assets of SLAL.
- 6.18 I have considered the terms, security, capital implications and governance of the Reinsurance Agreements, and these are, in my opinion, a satisfactory way to help ensure that policyholders' benefits and expectations are not prejudiced by the Transfer.
- 6.19 Overall, I am satisfied that the Transfer will not have a material adverse effect on the security of benefits for the Transferring Policyholders.

### FSCS

- 6.20 Prior to the Effective Date, many of the Transferring Policyholders were covered by the FSCS, which is a compensation scheme of last resort in the UK and protects policyholders if a financial services company were to fail. If SLAL failed, and was unable to pay claims in full to its policyholders, the FSCS would provide compensation for financial loss to protect 100% of the long-term insurance benefit provided by its policies. The FSCS provides protection to policyholders of UK based insurers or EEA branches of UK based insurance companies. After the Scheme is implemented, the policyholders of the Transferring Business will hold policies with an Irish based insurance company, and so will lose entitlement to the FSCS protection. There is no equivalent scheme in Ireland for life insurance policies.
- 6.21 The FSCS provides protection to covered policyholders in an insolvency event. I am satisfied that the insolvency of SLIntl would be a remote event because SLIntl will be appropriately capitalised immediately after the Transfer, and is required to comply with Solvency II. Further, SLIntl's own capital policy aims to ensure that it holds capital sufficient to withstand an adverse event that is more remote than a 1-in-200 year event. In the unlikely event that SLIntl does experience financial difficulty, as a subsidiary with the Phoenix Group, I consider it unlikely that the Phoenix Group would fail to act to support SLIntl. For these reasons, in my opinion, the likelihood of FSCS being required is remote and so I do not consider the loss of FSCS protection to have a material adverse effect on the Transferring Policyholders.
- 6.22 The purpose of the Scheme is to enable the continued servicing (including the payment of claims) of the Transferring Business, regardless of the outcome of the Brexit negotiations. In my opinion, having certainty about how policies in the Transferring Business will be serviced after Brexit is very important. The loss of the FSCS protection is an unavoidable consequence of providing this certainty.

## Ombudsman

- 6.23 Currently, for the policies that were sold on a Freedom of Establishment basis through SLAL's branches in Ireland or Germany, any complaints that cannot be resolved between SLAL and the policyholder are dealt with by the ombudsman service based in Ireland or Germany, respectively. For the policies that were sold in Austria, on a Freedom of Services basis, policyholders are dealt with by the Financial Ombudsman Service ("FOS") in the UK.
- 6.24 The only change to the above position as a result of the Scheme is for the policies that were sold in Austria. After the Effective Date, complaints relating to these policies will generally be dealt with by the Financial Services and Pensions Ombudsman ("FSPO") in Ireland rather than the FOS in the UK (although there are some exceptions). I do not expect this change to have a material adverse effect for Transferring Policyholders.

## Governance

- 6.25 Both SLAL and SLIntl have broadly similar governance structures.
- 6.26 As mentioned previously, all policies written or invested in with-profits funds will be reinsured back to SLAL. Therefore the with-profits policies will still be subject to the same level of governance that applied before the Scheme. After the Scheme, the SLIntl Board and the Head of Actuarial Function of SLIntl will provide additional oversight.
- 6.27 Overall, it is my opinion that the Transfer does not result in weakened governance for the Transferring Policyholders.

## Tax

- 6.28 In general, there is not expected to be any impact on policyholder tax as a result of the Transfer<sup>1</sup>.
- 6.29 For transferring unit linked business, SLIntl will not be able to reclaim UK income tax suffered by UK taxable funds. This would only impact a small number of unit linked funds and is not expected to have a significant impact on the returns of those unit linked funds.
- 6.30 Overall, I am satisfied that the tax implications of the Transfer are not significant, and will not result in a material adverse effect on the Transferring Policyholders.

## Service standards

- 6.31 The administration of the Transferring Business will not be altered as a result of the Transfer, and the targets for standards of service will not be changed.
- 6.32 Given the above, I am satisfied that the Transfer will not have a material adverse effect on the service standards experienced by the Transferring Policyholders.

## Communications with policyholders

- 6.33 Transferring Policyholders will be sent a communications pack by post, including a letter and booklet, after an initial Court hearing (scheduled for 25 September 2018). In addition, there will be notices published in at least two national newspapers in each of the UK, Germany, Austria and Ireland, two national newspapers in additional EEA countries, and the International/European version of the Financial Times. There will be a dedicated call centre to handle calls in both German and English, and a dedicated website in both German and English. The call centre will manage inbound calls and any queries submitted via the website.
- 6.34 I have reviewed the policyholder communication (English version) and I am satisfied that it is appropriate and not misleading.

# 7 Impact on the Remaining Policyholders of SLAL

- 7.1 The Transferring Policyholders represent a small percentage of SLAL's total business: the Transferring Business comprises approximately 12% of SLAL's total best estimate liabilities. There are approximately 4.7 million policies in SLAL, and approximately 582,000 will transfer to SLIntl under the Scheme.
- 7.2 Under the terms of the Scheme, there will be no change to the terms and conditions of the policies that remain in SLAL, nor will there be any change to any options or guarantees to which they are currently entitled.
- 7.3 The estimated SCR ratios for SLAL before and after the Transfer as at 31 December 2017 (assuming the Phoenix change of control had taken effect, and the transfer of policies occurred on that date) are shown below.

	SLAL – Before Transfer	SLAL – After Transfer
SCR Ratio	152%	147%

- 7.4 Both before and after the Transfer, SLAL is capitalised in line with its capital policy. There will be no change in the capital policy affecting the remaining policyholders of SLAL. There will be no change in the governance arrangements affecting the remaining policyholders of SLAL, including the application of discretion, as a result of the Transfer.
- 7.5 The Reinsurance Agreements between SLAL and SLIntl will allow the with-profits funds of SLAL to continue to operate as they do now. If the HWPF reinsurance agreement were to be terminated, then this would require the HWPF to be split between the HWPF policyholders that remain within SLAL and the HWPF policyholders that have been transferred to SLIntl. If this were to occur, there is a robust governance process that must be followed, that seeks to ensure this division is fair to both policyholder groups.
- 7.6 In the unlikely event that SLAL becomes insolvent, the collateral posted in respect of the Reinsurance Agreements has been constructed in such a way that SLIntl, as the reinsured, would be aligned with the Remaining Policyholders in most cases, in relation to a distribution of the assets of SLAL.
- 7.7 There will be no change to the expense policy or tax applied to the Remaining Policyholders of SLAL. The administration of the policies remaining in SLAL will not be altered as a result of the Transfer, and the targets for standards of service will not be changed.
- 7.8 Overall, I am satisfied there will be no material adverse effect on the Remaining Policyholders of SLAL as a result of the Transfer.
- 7.9 Remaining Policyholders will not receive any direct communication in relation to the Scheme. I am satisfied that direct communication is not necessary because there will be no change in policy terms and conditions and I have concluded there will be no material adverse effect on the Remaining Policyholders.

<sup>1</sup> SLAL is in discussion with the Irish Revenue regarding policyholders of certain German and Austrian policies, who are now living in Ireland and who may be subject to additional tax on their policy proceeds. There are 42 policyholders who potentially may be affected by this. I will provide more details on this matter in my supplementary report, when the discussions with the Irish Revenue are expected to have concluded.



## 8 Impact on the Current Policyholders of SLIntl

- 8.1 As a result of the Scheme, the total best estimate liabilities of SLIntl will increase from approximately £6bn to approximately £24bn (of which approximately £12bn will be reinsured back to SLAL). The number of policies in SLIntl will increase from approximately 20,000 policies to approximately 602,000 policies. The policies currently held in SLIntl are all single-premium open-ended offshore unit linked investment bonds.
- 8.2 Under the terms of the Scheme, there will be no change to the terms and conditions of the policies currently in SLIntl. There will be no change to the investment management of the policies currently in SLIntl and there are no plans to change the range of funds available to the Current Policyholders of SLIntl as a result of the Transfer.
- 8.3 The target capital and capital policy of SLIntl will be unchanged as a result of the Transfer, and SLIntl holds capital above its target before and after the Transfer.
- 8.4 There is also no significant impact on the SCR ratio in SLIntl as a result of the Transfer. The SCR ratios in SLIntl before and after the Transfer as at 31 December 2017 (assuming the Phoenix change of control had taken effect, and the transfer of policies occurred on that date) are shown below.

	SLIntl – Before Transfer	SLIntl – After Transfer
SCR Ratio	134%	136%

- 8.5 As a result of the Transfer, the risk profile of SLIntl is altered. The main change to the risk profile is a large increase in the counterparty default risk, this is largely due to the Reinsurance Agreements, which give SLIntl exposure to the financial position of SLAL. The Reinsurance Agreements have security associated with them, which provides some protection to SLIntl against the risk of SLAL defaulting, and Solvency II requires that SLIntl holds capital in respect of this risk.
- 8.6 The governance in SLIntl will be strengthened as a result of the Transfer, and so the Current Policyholders of SLIntl will be subject to a governance framework at least as strong as that in place prior to the Transfer.
- 8.7 There will be no change to the expense policy or tax applied to the Current Policyholders of SLIntl. The administration of the existing SLIntl policies will not be altered as a result of the Transfer, and the targets for standards of service will not be changed.
- 8.8 Overall, I am satisfied there will be no material adverse effect on the Current Policyholders of SLIntl as a result of the Transfer.
- 8.9 The Current Policyholders of SLIntl will be sent a communications pack by post, including a letter and booklet, after the initial Court hearing. I have reviewed the communications pack (English version) that will be sent to the Current Policyholders, and I am satisfied that it is appropriate and not misleading.

## 9 Impact on existing reinsurers

- 9.1 As is common across insurance firms, SLAL makes use of reinsurance to manage its business. There is currently reinsurance in place in respect of some of the Transferring Business.
- 9.2 SLIntl does not currently have any reinsurance arrangements in place.
- 9.3 All of SLAL's existing reinsurance that covers only the Transferring Business, will be transferred from SLAL to SLIntl as part of the Scheme, with no changes to the existing terms. Where the treaties are in respect of both Transferring Business, and business that will remain in SLAL, it is intended that the treaties will be amended (outside the Scheme) to include SLIntl as a cedant.
- 9.4 Overall, in my opinion, there is no material adverse effect on the reinsurers of SLAL, because the changes proposed to the existing reinsurance agreements in respect of the Transferring Business do not result in any changes in the cover provided by the reinsurers, the only change is in the entity with which the reinsurer is contracted.

## 10 Costs of the Scheme

- 10.1 The costs and expenses incurred as a result of the Transfer will be met in part by the shareholders of SLAL, and in part allocated to the HWPF, in accordance with the way costs and expenses are currently allocated to the HWPF. The costs and expenses allocated to the HWPF are not expected to be significant in the context of the size of the HWPF. No cost will be allocated to any of the other with-profits funds. Therefore, I do not consider that there will be a materially adverse effect on policyholders as a result of the costs of the Scheme.

## 11 Rights of policyholders who object

- 11.1 Policyholders who feel that they may be adversely affected by the Scheme, may put their objections to SLAL, SLIntl, and/or the Court. I will consider any such objections when concluding upon the appropriateness of the Scheme in my supplementary report.



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